



EXECUTIVE CHAIRMAN

John D. Johns has served as Executive Chairman of Protective since July 2017. He has been an employee of the company and its subsidiaries since 1993 and became CEO in 2002 and Chairman of the Board in 2003.

During his tenure at Protective, the company's market value grew from approximately \$580 million to approximately \$5.6 billion in 2015, when it was acquired and became the United States platform for Dai-ichi Life headquartered in Tokyo, Japan.



PRESIDENT & CHIEF EXECUTIVE OFFICER

Richard J. Bielen became the President and Chief Executive Officer of Protective in July 2017. He joined the company in 1991 as Vice President, Securities.

In 2002, he became Chief Investment Officer, overseeing a portfolio that started at \$13.3 billion and grew to \$27.9 billion in 5 years before being named Vice Chairman and Chief Financial Officer in 2007. In January 2016, Mr. Bielen was named President and Chief Operating Officer.

BOARD OF DIRECTORS

John D. Johns
Executive Chairman,
Protective Life Corporation

Richard J. Bielen
President and Chief Executive Officer,
Protective Life Corporation

Norimitsu Kawahara
Executive Officer, Chief of International
Life Insurance Business Unit,
Dai-ichi Life Holdings, Inc.

Tetsuya Kikuta
Managing Executive Officer,
Dai-ichi Life Holdings, Inc.
Managing Executive Officer,
The Dai-ichi Life Insurance Company,
Limited

Toshiaki Sumino
Executive Officer, Chief General Manager,
North America,
Dai-ichi Life Holdings, Inc.
President and Chief Executive Officer,
DLI of North America, Inc.

Vanessa Leonard
Attorney at Law

John J. McMahon, Jr.
Chairman of the Board
Ligon Industries, LLC

Ungyong Shu
President and Chief Executive Officer.
Core Value Management Company, Limited

Jesse J. Spikes
President
Ribs on the Run, Inc.

William A. Terry
Chairman
Highland Associates, Inc.

W. Michael Warren, Jr.
President and Chief Executive Officer,
Children's of Alabama

LEADERSHIP TEAM

John D. Johns
Executive Chairman

Richard J. Bielen
President and Chief Executive Officer

Michael G. Temple
Vice Chairman,
Finance and Risk

D. Scott Adams
Executive Vice President,
Chief Digital and Innovation Officer

Mark L. Drew
Executive Vice President,
General Counsel and Secretary

Nancy Kane
Executive Vice President,
Acquisitions and Corporate Development

Carl S. Thigpen
Executive Vice President,
Chief Investment Officer

Steven G. Walker
Executive Vice President,
Chief Financial Officer

Lance P. Black
Senior Vice President,
Treasurer

Mark Cyphert
Senior Vice President,
Chief Information and Operations Officer

Wendy Evesque
Senior Vice President and
Chief Human Resources Officer

M. Scott Karchunas
Senior Vice President,
Asset Protection Division

Michelle Moloney
Senior Vice President,
Chief Risk Officer

Aaron Seurkamp
Senior Vice President,
Life and Annuity Executive

Paul Wells
Senior Vice President,
Chief Accounting Officer and Controller