



John D. Johns

Protective Life Corporation
2801 Highway 280 South
Birmingham, AL 35223



John D. Johns is Chairman and Chief Executive Officer of Protective Life Corporation. He joined Protective in 1993 as Executive Vice President and Chief Financial Officer. He became the Company's President and COO in 1996; President and CEO in 2002; and in 2003, he became Chairman, President and CEO. Prior to joining Protective, Mr. Johns served as General Counsel of Sonat, Inc., a diversified energy company. Prior to joining Sonat, Mr. Johns was a founding partner of the law firm Maynard Cooper & Gale.

Throughout his career, Mr. Johns has been actively engaged in community and philanthropic service. He has served as the Chairman of the Business Council of Alabama, the McWane Science Center, the Greater Alabama Council, Boy Scouts of America, Innovation Depot, Alabama's leading business incubator, and the Birmingham Business Alliance, the umbrella chamber of commerce organization for the greater Birmingham region. He has also served on the boards of the Birmingham Museum of Art and the Birmingham Civil Rights Institute. He is Past Chairman of the American Council of Life Insurers (ACLI) and currently serves on its executive committee. He is a member of the Financial Services Roundtable in Washington, D.C.

Mr. Johns currently serves on the corporate boards of Regions Financial Corporation, Genuine Parts Corporation and Southern Company.

In October 2013, Mr. Johns was inducted into the Alabama Academy of Honor.

Mr. Johns was awarded a B.A. degree from the University of Alabama in 1974. He also received a J.D. degree from Harvard Law School and an M.B.A. from Harvard Business School, both in 1978.

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Professional Experience

- Present **PROTECTIVE LIFE CORPORATION**
Birmingham, Alabama
Chairman and Chief Executive Officer
Chairman, President and Chief Executive Officer (1/03 – 1/16)
President and Chief Executive Officer (1/02 – 1/03)
President and Chief Operating Officer (8/96 – 12/01)
Executive Vice President and Chief Financial Officer (10/93 – 8/96)
- 1988 – 10/93 **SONAT INC.**
Birmingham, Alabama
Vice President and General Counsel
Vice President (8/88 – 1/89)
- 1984 – 1988 **MAYNARD, COOPER & GALE, P.C.**
Birmingham, Alabama
Founding Partner
- 1978 – 1984 **CABANISS, JOHNSTON, GARDNER, DUMAS & O'NEAL**
Birmingham, Alabama
Partner (1984)
Associate (1978 - 1983)

Education

- 1974 – 1978 **HARVARD LAW SCHOOL**, Cambridge, Massachusetts
J.D. 1978
- HARVARD BUSINESS SCHOOL**, Cambridge, Massachusetts
M.B.A. 1978
- 1970 – 1974 **UNIVERSITY OF ALABAMA**, Tuscaloosa, Alabama
B.A., with honors, 1974
Phi Beta Kappa
Omicron Delta Kappa
Jasons Senior Men's Honorary (President)
Kappa Alpha Social Fraternity (President)

Corporate Service

Genuine Parts Company (Director since 2002, current chair of Compensation, Nominating and Governance Committee and Lead Director)
Protective Life Corporation (Director since 1997)
Regions Financial Corporation (Director since 2011, current Chair of Risk Committee)
Southern Company (Director since 2015, current Chair of Audit Committee)

Professional and Civic Service

American Council of Life Insurers (Chairman 2013-2014, current member of Board and Executive Committee; Co-chair Tax Issues Committee)
American Enterprise Institute (National Council Co-Chair)
Birmingham Business Alliance (Chairman 2012, current member of Executive Committee)
Birmingham Civil Rights Institute (Co-Chair of Capital Campaign, 2005)
Birmingham Museum of Art (Board member)
Bold Goals Coalition Leadership Council
Boy Scouts of America, Greater Alabama Council (Chairman, 2003-2004, current Director)
Business Council of Alabama (2005 Chairman, Director)
Campaign for UAB – \$1 Billion Capital Campaign 2013-2018 (Co-Chair)
Children’s Aid Society – Capital Campaign, Co-Chair 2013-2014
Community Foundation of Greater Birmingham (Board Member)
Crimson Tide Foundation (Director)
Economic Development Partnership of Alabama (Board Member) 2007
Financial Services Roundtable (Member, former Board and Executive Committee Member)
Governor Bentley Transition Team (2010-2011)
Governor’s Tornado Action Recovery Council (Co-Chair 2011)
Innovation Depot (Co-Chair of Capital Campaign, 2002; Chairman, 2006-2008)
Leadership Birmingham (Board of Trustees)
McWane Science Center (Chairman, 1998)
Newcomen Society of Alabama (Chairman 2014 and 2015)
Pre-School Partners (Advisory Board)
Region VII Rhodes Scholar Selection Committee (Chairman)
The University of Alabama President’s Cabinet (Member)
University of Alabama at Birmingham Athletics Foundation (Board Member)
University of Alabama at Birmingham Leadership Cabinet (Member)
University of Alabama Center for Ethics and Social Responsibility (Board of Advisors)
University of Alabama System Board of Trustees (2013-2017)
Wall Street Journal CEO Council (Member)
Woodlawn Foundation (Board Member)

Civic Recognition

Alabama Academy of Honor Inductee, 2013
Alabama Appleseed Center for Law and Justice, 2015 Brewer/Torbert Public Service Award
American Cancer Society's Life Inspiration Awards Keynote Speaker
Black Belt Community Foundation, 2016 Black Belt Legacy Award Recipient
Birmingham Heart Ball Honoree, 2008
Boy Scouts of America, Greater Alabama Council, 2001 Silver Beaver Award
Boy Scouts of America, Greater Alabama Council, 2014 Heart of the Eagle Award
Childcare Resources, Honorary Chairman, 2012 Fairy Tale Ball
"Give the Gift of Green – The Campaign for Railroad Park", Honorary Chair/Executive Committee
Impact Alabama's 10th Anniversary Celebration, Co-Chair
Junior Achievement's Spirit of Free Enterprise Award Keynote Speaker
National Conference for Community and Justice 2011 Brotherhood and Sisterhood Award
Honoree
National Philanthropy Day Award Winner – Outstanding Civic Leader Award, 2013 (nominated by
Children's Aid Society)
UNCF (formerly the United Negro College Fund) Scholarship Gala Corporate Chair